

## **Job Posting: Family & Children Pastor (English-Primary | Mandarin Strong Asset)**

### **Position Overview**

Hamilton Chinese Alliance Church (HCAC) is prayerfully seeking a **Family & Children Pastor** to launch and lead a comprehensive, sustainable family discipleship program. This is a **new position needed for the 2026 ministry year**, created to strengthen the existing multifaceted **children and youth** (nursery to Grade 6) **program** and to **outreach/equip parents as primary disciplers** in a multi-lingual, multi-cultural church context—**English-primary**, with strong ability to connect with Mandarin-speaking parents an important asset.

### **Employment Details**

- **Position Type:** Full-time preferred (part-time will be considered for the right candidate)
- **Start Date:** As soon as possible (2026)
- **Reports To:** Chair - Board of Elders
- **Language Assets:** English primary with Mandarin strongly preferred (for parent partnership and congregational integration)
- **Compensation:** Commensurate with training and experience

### **Role Summary**

The Family & Children Pastor to provide **vision, pastoral leadership, and hands-on oversight** of the family/children ministry, **working in collaboration with pastors & ministry leaders**, in the following areas:

1. **Children’s ministry (nursery–Grade 6)**
2. **Family discipleship and parent equipping**
3. **Outreach to the large community base families in Hamilton and surrounding areas**

### **Key Responsibilities**

#### **A) Children’s Ministry Leadership (Nursery–Grade 6)**

- Building upon the existing “Sweet-Family” and Sunday school programs, lead the design and implementation of a **gospel-centered ministry** (Sunday, midweek as applicable, special events).
- Select/implement curriculum; ensure consistent teaching quality and clear spiritual outcomes.
- Establish operational systems for volunteer scheduling, classroom support, supplies, check-in/out, and communication with parents.

#### **B) Family Discipleship & Parent Equipping**

- Develop an overall **family discipleship strategy** that aligns with the church mission.

- **Equip parents as the primary spiritual leaders of their children** through coaching, tools, and rhythms that support faith practices at home.
- Provide pastoral care to families (as appropriate) and coordinate referrals/resources when specialized care is needed.

### C) Outreach

- Leveraging existing ministries and community partners, creating a comprehensive **gospel-based** program that will be attractive to children and families in Hamilton and surrounding areas.

## Qualifications

### Spiritual & Character

- A mature, growing relationship with Jesus Christ; evidence of Christian character and servant leadership.
- A clear calling to family & children ministry and a commitment to disciple-making in the local church.

### Theological Training (Flexible)

- **MDiv / MCS / MTS** (or equivalent) welcomed; **relevant ministry experience and demonstrated fruitfulness** are highly valued.

### Experience & Skills

- Proven ability to lead and build children/youth/family ministries, including curriculum use, volunteer development, and ministry systems.
- Strong relational and communication skills with children, teens, parents, and volunteers.
- Cultural intelligence and comfort serving in a multi-lingual church context
- **English fluency required; Mandarin/Cantonese strongly preferred** (especially for parent engagement).

## Application Process

Please submit:

1. **Resume**
2. **Cover letter** (your calling to family ministry; experience in children/parent discipleship)
3. **Brief testimony** (faith and calling)
4. **2–3 references** (including at least one pastoral reference)

Send materials to: [BOECHAIR@hamiltoncac.org](mailto:BOECHAIR@hamiltoncac.org)

Posting closes: **May 30, 2026** or **until filled** (applications reviewed on a rolling basis)